



2024 EMPLOYMENT APPLICATION & CONSENT FORM

TODAYS DATE: _____ (Month, Date & Year)

Employment at CAT5 BUILDERS, LLC is contingent on participation in a drug & alcohol screen. Are you willing to submit to a drug & alcohol screen? YES OR NO (CIRCLE) If the answer is no, please fill out the application in case you return in the future willing to participate in a drug screen.

POSITION(S) APPLYING FOR _____

WAGE/SALARY EXPECTED \$ _____ DATE AVAILABLE TO START _____ (Month & Date)

WHAT U.S. TERRITORY OR STATE ARE YOU FROM LEGALLY: STX STT STJ PR or STATE _____

DO YOU HAVE ANY OBLIGATIONS IN THE NEXT 90 DAYS THAT WILL REQUIRE YOU NOT TO BE AVAILABLE TO WORK, IF HIRED, SUCH AS UPCOMING COURT DATES, PREVIOUSLY COMMITTED FAMILY EVENTS, DOCTOR'S APPOINTMENTS, ETC? YES OR NO (CIRCLE) IF YES PLEASE LIST ALL DATES:

**IF A POSITION OF EMPLOYMENT IS OFFERED TO ME, I UNDERSTAND THAT THERE IS A 90-DAY PROBATION PERIOD WHERE ATTENDANCE IS MANDATORY; UNEXCUSED ABSENCES NOT LISTED ABOVE ARE GROUNDS FOR IMMEDIATE TERMINATION.* _____ Please Sign Here and Date _____

PERSONAL INFORMATION

NAME (LAST / FIRST / MIDDLE) _____

SOCIAL SECURITY NUMBER _____ DATE OF BIRTH _____ (Month, Date & Year)

ADDRESS _____

CITY _____ STATE _____ ZIP _____ YEARS AT THIS ADDRESS: _____

TELEPHONE # _____ SECONDARY TELEPHONE # _____

EMAIL _____

WHAT IS YOUR MOTHER'S MAIDEN NAME? _____

DO YOU HAVE A VALID DRIVERS LICENSE? YES OR NO STATE _____

LICENSE NUMBER _____

DO YOU OWN YOUR OWN VEHICLE: YES OR NO (CIRCLE)

DO YOU HAVE RELIABLE TRANSPORTATION BY ANOTHER PERSON? YES OR NO (CIRCLE)

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE U.S.? YES OR NO (CIRCLE)

ARE YOU AT LEAST 18 YEARS OF AGE? YES OR NO (CIRCLE)



EDUCATION

ELEMENTARY SCHOOL HIGH SCHOOL: 9 10 11 12 COLLEGE: 1 2 3 4 (Indicate last year completed, Circle)

NAME AND ADDRESS OF LAST SCHOOL ATTENDED: _____

DEGREES OBTAINED: _____

SPECIAL COURSES / TRAINING OR CERTIFICATIONS: _____

MILITARY SERVICE RECORD:

BRANCH _____ DISCHARGED _____

BRANCH _____ DISCHARGED _____

TYPE OF DISCHARGE _____ RANK _____ SERIAL # _____

ADDITIONAL INFORMATION:

HOW DID YOU COME TO APPLY (Please Check)

CTECH ___ FRIEND ___ HIGH SCHOOL RECRUIT ___ COLLEGE RECRUIT ___ OTHER _____

EMPLOYEE REFERRAL: ___ NAME OF VANGUARD EMPLOYEE: _____

HAVE YOU EVER BEEN BONDED? YES OR NO (CIRCLE)

HAVE YOU EVER BEEN REFUSED BOND? YES OR NO (CIRCLE)

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES OR NO (CIRCLE)

IF YES, DATES, OFFENSE, COURT AND PLACE WHERE OFFENSE(S) OCCURRED:

1. _____

2. _____

3. _____

HAVE YOU EVER BEEN DISCHARGED / REQUESTED TO RESIGN FROM A JOB? YES OR NO (CIRCLE)

IF YES, PLEASE EXPLAIN: _____

HAVE YOU EVER HELD A POSITION OF TRUST? (Explain, Example: handling money or confidential material)

ARE YOU CURRENTLY EMPLOYED? YES OR NO (CIRCLE)

NAME OF EMPLOYER: _____

POSITION: _____ # of YEARS: _____ CURRENT WAGE: \$ _____ START WAGE: \$ _____

DOES YOUR PRESENT EMPLOYER KNOW YOU PLAN TO CHANGE EMPLOYMENT? YES OR NO (CIRCLE)

WHY DO YOU DESIRE TO MAKE A CHANGE? _____



416 Prince Street
Frederiksted, VI 00840
STX +1-340-244-7770 USA: +1- 540-327-4425
Email: contact@cat5builds.com

ARE YOU WILLING AND ABLE TO WORK OVERTIME? YES OR NO (CIRCLE)

ARE THERE ANY TIMES AND/OR DAYS THAT YOU CANNOT WORK? _____

PLEASE NOTE THAT OVERTIME AND/OR WEEKEND WORK MAY BE REQUIRED AND IS EXPECTED SHOULD PRODUCTION NOT MEET PRODUCTION SCHEDULE.

DO YOU HAVE ANY CONDITIONS WHICH WOULD REQUIRE JOB ACCOMODATIONS?

ARE YOU ABLE TO LIFT 50+ POUNDS? YES / NO

ARE YOU ABLE TO STAND ON YOUR FEET FOR EXTENDED PERIODS OF TIME? YES OR NO (CIRCLE)

PREVIOUS WORK EXPERIENCE (CURRENT TO OLDEST)

EMPLOYER #1 _____ **SUPERVISOR NAME:** _____

ADDRESS OF EMPLOYER: _____

DATES EMPLOYED FROM: _____ (Month/Year) **TO:** _____ (Month/Year)

STARTING WAGE: \$ _____ **ENDING WAGE:** \$ _____ **REASON FOR LEAVING:** _____

DESCRIBE PREVIOUS WORK, DUTIES & MACHINERY/TOOLS USED: _____

EMPLOYER #2 _____ **SUPERVISOR NAME:** _____

ADDRESS OF EMPLOYER: _____

DATES EMPLOYED FROM: _____ (Month/Year) **TO:** _____ (Month/Year)

STARTING WAGE: \$ _____ **ENDING WAGE:** \$ _____ **REASON FOR LEAVING:** _____

DESCRIBE PREVIOUS WORK, DUTIES & MACHINERY/TOOLS USED: _____



416 Prince Street
Frederiksted, VI 00840
STX +1-340-244-7770 USA: +1- 540-327-4425
Email: contact@cat5builds.com

EMPLOYER #3 _____ SUPERVISOR NAME: _____

ADDRESS OF EMPLOYER: _____

DATES EMPLOYED FROM: _____ (Month/Year) TO: _____ (Month/Year)

STARTING WAGE: \$ _____ ENDING WAGE: \$ _____ REASON FOR LEAVING: _____

DESCRIBE PREVIOUS WORK, DUTIES & MACHINERY/TOOLS USED: _____

PLEASE DESCRIBE OTHER RELEVANT WORK EXPERIENCE, DUTIES & MACHINERY USED NOT DESCRIBED ABOVE:

PLEASE LIST (3) REFERENCES (Do not include relatives or former employers)

NAME #1 _____ PHONE _____ YEARS KNOWN _____

ADDRESS: _____

RELATIONSHIP _____ BUSINESS/INDUSTRY _____

NAME #2 _____ PHONE _____ YEARS KNOWN _____

ADDRESS: _____

RELATIONSHIP _____ BUSINESS/INDUSTRY _____

NAME #3 _____ PHONE _____ YEARS KNOWN _____

ADDRESS: _____

RELATIONSHIP _____ BUSINESS/INDUSTRY _____



CONSENT

I certify that the information given by me in this application is true in all respects. I agree that if employed and it is found to be false in any way that I may be subject to dismissal without notice, if and when discovered.

I authorize the past employers, doctors, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

I further agree, if employed that I am to work faithfully and diligently, to be careful and avoid accidents, to come to work promptly, and I am not to be absent for any reason without prior notice to my supervisor, and that employment is terminable at the will of either the employee or employer.

I agree to submit to a physical examination whenever requested and if employed, I agree to observe all present and subsequently issued personnel policies and rules. These rules and policies are intended to guide the organization in its relationship with its employees. It is not a contract of employment, and I do not construe it as such. Policies and rules which are issued are not conditions of employment. I understand that the employer may revise policies and/or procedures, in whole or in part, at any time, with or without notice.

SIGNATURE OF APPLICANT

DATE

I give my permission for CAT5 BUILDERS, LLC (CAT5) to perform a Background check which may include a felony check and social security verification.

SIGNATURE OF APPLICANT

DATE

Do not fill out below this line (by CAT5 BUILDERS)

PANEL TIME: _____; **OBSERVER NAME:** _____ **OBSERVATION NOTES:** _____

INTERVIEWERS COMMENTS:

HIRE DATE: _____

30-DAY REVIEW: _____

90-DAY REVIEW: _____

WAGE: \$ _____

WAGE: \$ _____

WAGE: \$ _____